



# GOVERNMENT GAZETTE

## OF THE

# REPUBLIC OF NAMIBIA

N\$10.20

WINDHOEK - 15 November 2018

No. 6767

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- (d) Namibian Police Force;
- (e) catering operators;
- (f) ground handling agents; and
- (g) general aviation operators, if operating an aircraft with a maximum take-off weight of more than 5700kg.

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## General Notices

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### MINISTRY OF LABOUR, INDUSTRIAL RELATIONS AND EMPLOYMENT CREATION

No. 639

2018

NOTICE OF INCREASED MINIMUM WAGE FOR DOMESTIC WORKERS PURSUANT TO  
THE WAGE ORDER PUBLISHED IN GOVERNMENT NOTICE NO. 258 OF 15 SEPTEMBER  
2017 UNDER SECTION 13 OF THE LABOUR ACT, 2007

1. The Wage Order setting Minimum Wage and Supplementary Minimum Conditions of Employment for Domestic Workers made under Government Notice of 15 September 2017 provides for the increase in minimum wages effective 1 October 2018 by an amount equal to one per cent (1 %) plus a percentage equal to the average of the increases in the inflation rates for the categories "Food and Non-Alcoholic Beverages" and "Housing, Water, Electricity, Gas and other Fuels", published by the Namibian Statistics Agency under the Statistics Act, 2011 (Act No. 9 of 2011) for the preceding 12 months from the effective date.
2. The official statistics published by the Namibia Statistics Agency on 11 October 2018, report that the annual inflation rates in the two afore-mentioned categories for the 12 months preceding 1 October 2018 are 2.5 per cent (2.5 %) for Food and Alcoholic Beverages and 3.8 per cent (3.8 %) for Housing, Water, Electricity and Gas. The average of the increase in inflation in the two categories 3.15 per cent (3.15%).
3. The Ministry hereby announces that the current minimum wages are to be increased by the above average, plus 1 per cent (1%). Therefore the current minimum wages are to be increased by 4.15 per cent (4.15%).
4. With effect from 1 October 2018 the minimum wage for a domestic worker, is as follows:
  - (a) N\$1 564.39 per month
  - (b) N\$361.29 per week
  - (c) N\$72.25 per day
  - (d) N\$9.03 per hour
  - (e) N\$45.15 per day for part-time domestic worker who works five hour or less in any day other than a Sunday or public holiday.
5. The minimum overtime pay and minimum pay to be paid to domestic workers for work on Sundays and public holidays are as follows:

- (a) N13.54 per hour for overtime as contemplated in section 17(2) of the Act;
- (b) N\$ 18.06 per hour for work on Sundays as contemplated in section 21(5) of the Act;
- (c) N\$18.06 per hour for work on public holidays as contemplated in section 22(7) of the Act; or
- (d) N\$90.30 per day for part-time domestic workers who work five hours or less.

**N. KARIKO**  
**SECRETARY**

**WAGE COMMISSION FOR DOMESTIC WORKERS**

Windhoek, 29 October 2018

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**BUSINESS AND INTELLECTUAL PROPERTY AUTHORITY OF NAMIBIA**

No. 640

2018

**ESTABLISHMENT OF REGISTRATION OFFICE IN TERMS OF SECTION 4 OF THE  
BUSINESS AND INTELLECTUAL PROPERTY AUTHORITY ACT, 2016**

This Notice serves to inform the general public that the Board of Directors of the Business and Intellectual Property Authority (hereinafter referred to as "BIPA") has approved the relocation of the Registration Office from one of its locations, namely **Kamenco Haus, No. 188 Sam Nujoma Drive, Windhoek**, to **PZN Holding Trust Building, No. 3 Ruhr Street, Windhoek**.

The Board declares that -

- (a) The premises of the Business and Intellectual Property Authority, a public Enterprise established in terms of section 3 of the Business and Intellectual Property Authority Act, 2016, situated at **PZN Holding Trust, No. 3 Ruhr Street, Windhoek and Erf 2780, Shire Street, Wanaheda, Windhoek** are the Registration Office(s) for the purposes of this Act.

The Board further declares that -

- (b) All services of Business and Industrial Property registration and related activities will be rendered from the Registration Office effective from **1 November 2018** and the rendering of similar services from the **Kamenco Haus No. 188 Sam Nujoma Drive, Windhoek**, will cease on 31 October 2018.

Operating hours of the Registration Office are as follows:

**Monday to Friday**  
**09:00 - 12:00 and 14:00 - 16:00**

**R.A. KAAKUNGA**  
**CHAIRPERSON**  
**BIPA BOARD OF DIRECTORS**

Windhoek, 1 November 2018